



Republic of the Philippines
Department of Health
OFFICE OF THE SECRETARY

MAR 22 2022

ADMINISTRATIVE ORDER

No. 2022 - 0009

SUBJECT: Revised Guidelines on the Issuance of the Need for Training Certificate to Filipino Physicians under the Exchange Visitor Program

I. RATIONALE

The Exchange Visitor Program (EVP) is carried out under the *Mutual Educational and Cultural Exchange Act of 1961* (Fulbright-Hays Act). It is an international commitment between the United States of America and the Philippines that provides opportunities for Filipinos to participate in educational and professional training in the United States of America. The objective of the Program is to strengthen the educational, scientific, and technological capabilities of the Philippines that shall drive further advancement of the country's socio-economic development. Participants are expected to facilitate the transfer of acquired knowledge and experiences by reintegrating into the national workforce.

To effectively coordinate the Philippines' meaningful participation in the Program, the EVP Committee was created through Administrative Order No. 191 dated April 3, 1956, as amended by Administrative Order No. 242, otherwise known as "Further Reconstituting the Exchange Visitors Program Committee and Redefining its Functions," dated January 17, 1996. The Department of Health has formed part of the said inter-agency Committee together with the other concerned national government agencies.

Pursuant to the objectives of the EVP to acquire for the country the necessary knowledge, skills, and expertise for growth and development, the Department of Health requires the Filipino licensed physicians who seek to undergo residency or training in the U.S. through the EVP to secure a Need for Training Certificate (NTC), in accordance with Section 4 of the Interim Implementing Rules and Regulations of A.O. No. 242.

With the implementation of the Universal Health Care (UHC) Act, a whole-of-government approach shall be adopted to enable the responsiveness of all HRH policies to the country's population health needs. Therefore, this policy aims to institute a new and proactive process to evaluate the merit of the issuance of NTCs, monitor the engagement of the Filipino EVP Physicians, and facilitate the reintegration of the returning Filipino EVP Physicians in the Philippine health workforce in accordance with the goals of UHC.

The revised guidelines on the issuance of NTC seeks to improve the implementation of the EVP for Filipino physicians and maximize the benefits of the EVP for the country.

II. OBJECTIVES

A. General

To align the issuance of the Need for Training Certificate (NTC) with the objectives of the Exchange Visitor Program (EVP) for Filipino Physicians and with the goals of Universal Health Care.

B. Specific

1. To prescribe the procedures on the issuance of NTC to physician applicants, in accordance with the country's needs for trained and skilled physicians;
2. To establish Monitoring, Evaluation, Accountability, and Learning (MEAL) mechanisms and effectively facilitate the compliance of Filipino EVP Physicians with the conditionalities of the issuance and renewal of NTC, and facilitate the career reintegration of returning Filipino EVP Physicians in the Philippine workforce upon the completion of their EVP participation.
3. To improve transparency and accountability in the issuance of NTC for the purpose of optimizing the program benefits for the country.

III. SCOPE AND COVERAGE

This Order shall apply to Filipino physicians duly registered and licensed by the Professional Regulation Commission (PRC) who intend to participate in the Exchange Visitor Program (EVP) for physicians.

Further, this Order shall cover the process of issuance of NTC, monitoring of compliance to the home residency requirement of Filipino EVP physicians and facilitating their reintegration to the Philippine health system.

IV. DEFINITION OF TERMS

For purposes of implementing this Order, the following terminologies used are defined as follows:

- A. Department of Health-Exchange Visitor Program (DOH-EVP) Secretariat-** refers to the unit/division under the DOH managing the issuance of Need to Train Certificates (NTC) for Filipino EVP Physicians. It is lodged under the management of the Health Human Resource Development Bureau-Learning and Development Division.
- B. Exchange Visitor Program (EVP) -** refers to the international exchange program administered by the United States to implement the Mutual Education and Cultural Exchange Act of 1961, as amended, Public Law 87-256, 22 USC 2451, et seq. (1988).
- C. Exchange Visitor Program Committee -** an inter-agency body created through Administrative Order No. 242 to coordinate the Philippine participation in the Exchange Visitor Program, and develop policies to safeguard the safety and welfare of Filipino EVP participants.
- D. Filipino Exchange Visitor Program Physician-** refers to a Filipino physician who participates in the residency and clinical training programs in US hospitals under the EVP and who has been issued an Exchange Visitor (J-1) visa, as defined in the Sec. 22, Part 62.2 of the U.S. Code of Federal Regulations.

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- E. Monitoring, Evaluation, Accountability, and Learning (MEAL)** – refers to the mechanisms established to facilitate the compliance of Filipino EVP Physicians with the conditionalities of the issuance and renewal of NTC, and to facilitate the career integration of returning Filipino EVP Physicians in the Philippine health sector.
- F. Need for Training Certificate (NTC)** – refers to the requested Statement of Need (SoN), certifying that a particular specialization or training program is needed by the country. This is a documentary requirement officially issued to Filipino physicians applying to the EVP to allow them to take their postgraduate medical training program in the United States.
- G. Philippine Health Facility Development Plan-** refers to the macro plan of health infrastructure and equipment that is intended to guide implementers and ensure that investments are evidence-based. This also includes plans for specialty centers to address particular conditions and/or provide specific procedures and management of cases requiring specialized training. (AO No. 2021-0032).
- H. Specialty Training Programs-** refers to the medical residency training programs which the Filipino EVP Physicians need to complete within the maximum duration of five (5) years.
- I. Subspecialty Training Programs-** refers to the Fellowship training programs which the Filipino EVP Physicians need to complete within the maximum duration of four (4) years.
- J. Two-Year-Home-Residency Agreement** - refers to a notarized written agreement between the EVP applicant and the DOH which states the obligation of both parties in compliance with the home-residency requirement after completion of the program. It shall specify the activities and plans the EVP applicants must implement upon their return to the Philippines.
- K. Two-Year-Home-Residency / Physical Presence Requirement** - refers to the provision that an exchange visitor who is within the purview of Section 212(e) of the Immigration and Nationality Act must reside and be physically present in the country of nationality or last legal permanent residence for an aggregate of at least two (2) years to apply the expertise in their country and facilitate a transfer of knowledge and skills.

V. GENERAL GUIDELINES

- A. The issuance of NTC by the Philippine Department of Health shall at all times be based on the principle of upholding and protecting national interest.
- B. All Filipino physicians who intend to participate in the EVP shall secure an NTC from the Philippine Department of Health prior to the application process. The issuance of NTC shall be based on the needs of the Philippines in the medical field, and alignment with the provisions of the UHC Act and its implementing rules and regulations.

- C. The Monitoring, Evaluation, Accountability, and Learning mechanisms shall be implemented to facilitate the compliance of the Filipino EVP Physicians with the requirements and conditionalities of the issuance and renewal of NTC, and to facilitate the career reintegration opportunities for returning Filipino EVP Physicians in the Philippine medical field.
- D. The procedures for the issuance of NTC shall be consistent with the principles of integrity and zero tolerance for corruption and shall be free from any form of conflict of interest.

VI. SPECIFIC GUIDELINES

A. Submission of Application Requirements

1. The EVP applicant applying for NTC must submit the following requirements as listed in Annex B:
 - a. Completed and signed Application Form (Annex C)
 - b. Authenticated PRC Identification Card
 - c. College of Medicine Diploma (Certification of Graduation shall be recognized as an alternative requirement)
 - d. Notarized Two-Year-Home-Residency Agreement between the applicant and the DOH (Annex E)
2. Applicants for NTC issuance shall submit the application together with the complete set of documentary requirements to the DOH-EVP Secretariat either physically, or electronically through this email address: evp@doh.gov.ph. Representatives who will process the application are required to bring an authorization letter signed by the applicant.
3. Incomplete submissions shall not be processed. The DOH EVP-Secretariat shall issue a proof of receipt to the applicants or an email acknowledgement for online submissions.
4. For submissions made via email, certified true copies of the documentary requirements shall still be submitted in physical format after review and validation of the DOH-EVP Secretariat.

B. Evaluation of NTC Applications

1. The application for NTC shall be evaluated only for specialty and subspecialty areas that are relevant to the country's needs based on the Philippine Health Facility Development Plan.
2. A list of accredited specialty and subspecialty training programs available in the Philippines (Annex F) shall be released annually by the DOH-EVP Secretariat in coordination with the medical specialty societies and shall be published at the DOH website. This shall be the basis for the approval/disapproval of NTC applications.
3. The DOH-EVP Secretariat shall only approve the NTC applications which meet the following conditions:
 - a. The program the applicant is applying for is not included in the official list of accredited specialty and subspecialty programs available in the Philippines; *and*
 - b. The program the applicant is applying for is in the list of accredited specialty and subspecialty programs, but has no available slots in all public and private teaching and training hospitals in the Philippines

4. The DOH-EVP Secretariat shall notify the applicants on the results of the application including the reasons for such decision within the prescribed processing time of simple transactions as stipulated in the R.A. 11032 known as the Ease of Doing Business Act and Efficient Government Service Delivery Act. The application shall be processed not longer than three (3) working days.
5. The applicants who were denied issuance of NTC shall be allowed to re-apply once they are able to fulfill all the requirements prescribed in this Order.

C. Issuance of NTC

1. All qualified applicants are required to attend the mandatory EVP orientation prior to the issuance of the NTC (Annex D). The orientation may be conducted face-to-face or online. The purpose of the orientation is to convey and reinforce the implementation of the two-year home residency/physical presence requirement for knowledge transfer and skills sharing in the Philippines, as part of the EVP.
2. The NTC shall be issued on a per program basis which shall coincide with the Post-Graduate Medical Education Programs in the US. Residency Programs are for specialty training while Fellowship Programs are for training in highly-specialized areas, both are considered separate programs.
3. The NTC shall be valid for one (1) year upon issuance, and shall be renewed annually for the whole duration of the particular training program.
4. The DOH may impose temporary suspension of the issuance of NTC in response to the declaration of national health emergency or other similar situation, as applicable.

D. Renewal of NTC

1. Renewal of NTC shall be processed through the DOH EVP Secretariat.
2. The Filipino EVP Physician applying for renewal of NTC must submit the following requirements as listed in Annex B:
 - a. Letter request for renewal of the NTC;
 - b. Annual narrative report of the EVP participation of the Physician;
 - c. Apostilled copy of the latest perfected contract with the sponsoring hospital for postgraduate medical training;
 - d. Updated contact information of the Filipino EVP Physician and U.S training institution;
 - e. Signed reintegration action plan between DOH and Filipino EVP Physician (to be submitted during the last year of the program)
3. The Filipino EVP Physician applying for NTC renewal shall submit the application together with the complete set of documentary requirements to the DOH-EVP Secretariat either physically, or electronically through this email address: evp@doh.gov.ph. Representatives who will process the application for renewal are required to bring an authorization letter signed by the applicant.
4. A Filipino EVP Physician applying for another training program shall not be considered as renewal and shall be processed as a new application for NTC.

E. Two-Year Home Residency Requirement

1. The Filipino EVP Physician shall complete the training within a maximum duration of five (5) years for specialty (residency) programs and four (4) years for subspecialty (fellowship) programs.

2. Filipino EVP Physicians shall return to the Philippines for the mandatory two-year home residency upon the completion of a specific training program in the US.
3. The two-year-home-residency period shall be utilized for the actual application of specialty or subspecialty practice or for teaching and transfer of specialized knowledge and skills to other physicians and institutions in the country. This shall be formalized and operationalized through a Two-Year-Home-Residency Agreement between EVP participants and DOH.
4. As an inter-agency body, the EVP Committee has the collegial authority not to issue a No Objection Statement to Filipino EVP Physicians in accordance with Section 212(e) of the US Immigration and Nationality Act. *Further*, being a member of the EVP Committee, the DOH is bound to observe the issuance procedure indicated in the Revised Guidelines and Procedures on the Waiver of the Two-Year-Home Residency Requirement for Exchange Visitor Program adopted by the EVP Committee by virtue of Resolution No. 02-2021.

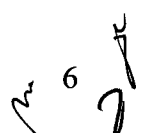
F. Monitoring, Evaluation, Accountability, and Learning (MEAL) Mechanisms

1. Monitoring, Evaluation, Accountability, and Learning (MEAL) mechanisms shall be established to monitor and evaluate the compliance of the physicians under the EVP.
2. A database containing relevant information on the NTC applicants (i.e. number of issued NTCs, number of Filipino EVP Physicians on training, completed training, returned, etc.) shall be developed and maintained by the DOH-EVP Secretariat in accordance with the Data Privacy Act.
3. Monitoring the EVP participation and their compliance with the Two-Year-Home-Residency Agreement for the whole duration of the program shall be done during the annual renewal of NTC.
4. The Filipino EVP Physician shall submit an individual Reintegration Action Plan to the DOH-EVP Secretariat during the last year of their training program. The reintegration plan shall specify how the acquired specialized skills and knowledge will be shared with the Philippine medical community. The Plan will also be the basis for the provision of assistance from the DOH to facilitate the knowledge transfer (Annex G).
5. Non-compliance to the contractual obligations in the Two-Year-Home-Residency Agreement shall be considered a breach of contract and warrants filing of a civil case by the DOH.

VII. ROLES AND RESPONSIBILITIES

A. DOH EVP Secretariat shall:

1. Update the directory of accredited training programs, in coordination with Training Officers and Specialty Societies, and facilitate the publication of the directory on the DOH website;
2. Determine the list of specialty and subspecialty areas that can be considered for EVP participation, in coordination with the various Philippine medical specialty societies.
3. Process application for NTC based on the prescribed procedure as indicated in the flow chart (Annex A).

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4. Facilitate career reintegration opportunities for returning Filipino EVP Physicians to serve their two-year home residency requirements in accordance with national laws and policies, such as but not limited to the Universal Health Care Act.
5. Conduct periodic monitoring of program implementation and evaluate outcomes based on objectives.
6. Participate in the policy review, evaluation, negotiation process, and other activities of the EVP Committee.
7. Implement measures to reinforce compliance of the Filipino EVP Physicians with their individual Two-Year-Home-Residency Agreements.
8. Report to the Professional Regulation Commission (PRC) any physician who will falsify public or official documents related to the NTC issuance or perform other dishonorable practices, and recommend revocation of their license to practice.
9. Report to the EVP Committee the names of officials and institutions who will circumvent the DOH process on the issuance of NTC and seek to obtain unwarranted NTCs.
10. Discuss to the EVP Committee the challenges in implementation of the NTC issuance, for purposes of policy review and policy development.

B. CHDs, DOH Hospitals, and the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) Ministry of Health shall:

1. Assist in facilitating the reintegration of returning Filipino EVP Physicians and in monitoring the programs and projects for these Physicians during the two-year home residency requirement that will be carried out in their area of jurisdiction.

VIII. SEPARABILITY CLAUSE

If any provision of this Order is declared unauthorized or rendered invalid by any court of law or duly competent authority, those provisions not affected shall remain valid and effective.

IX. REPEALING CLAUSE

This Order repeals Administrative Order No. 2006-0030: "Guidelines for the Issuance of the Need for Training Certificate (NTC) by the Department of Health (DOH) under the Exchange Visitor Program," dated 18 September 2006 and all its amendments. Furthermore, all provisions of existing Orders, issuances, or parts thereof inconsistent with this Administrative Order are hereby directly repealed or modified, accordingly.

X. TRANSITORY PROVISION

1. There shall be a one (1) year transitory period from the date of signing of this Administrative Order.

2. The DOH shall process the NTC renewal of the Filipino EVP physicians based on the existing guidelines set forth in AO No.2006-0030 for applications submitted prior to the date of effectivity of this Order.
3. Applicants who have been able to secure a matching to a postgraduate medical training program in an U.S. Department of State EVP-designated institution within the period prior to the date of effectivity of this Order shall be issued with NTC in accordance with the previous guidelines.
4. The implementation of the revised guidelines shall be without prejudice to existing policies and resolutions of the EVP Committee and the DOH.

XI. EFFECTIVITY

This Order shall take effect after fifteen (15) days following its publication in a newspaper of general circulation and upon filing with the University of the Philippines Law Center.


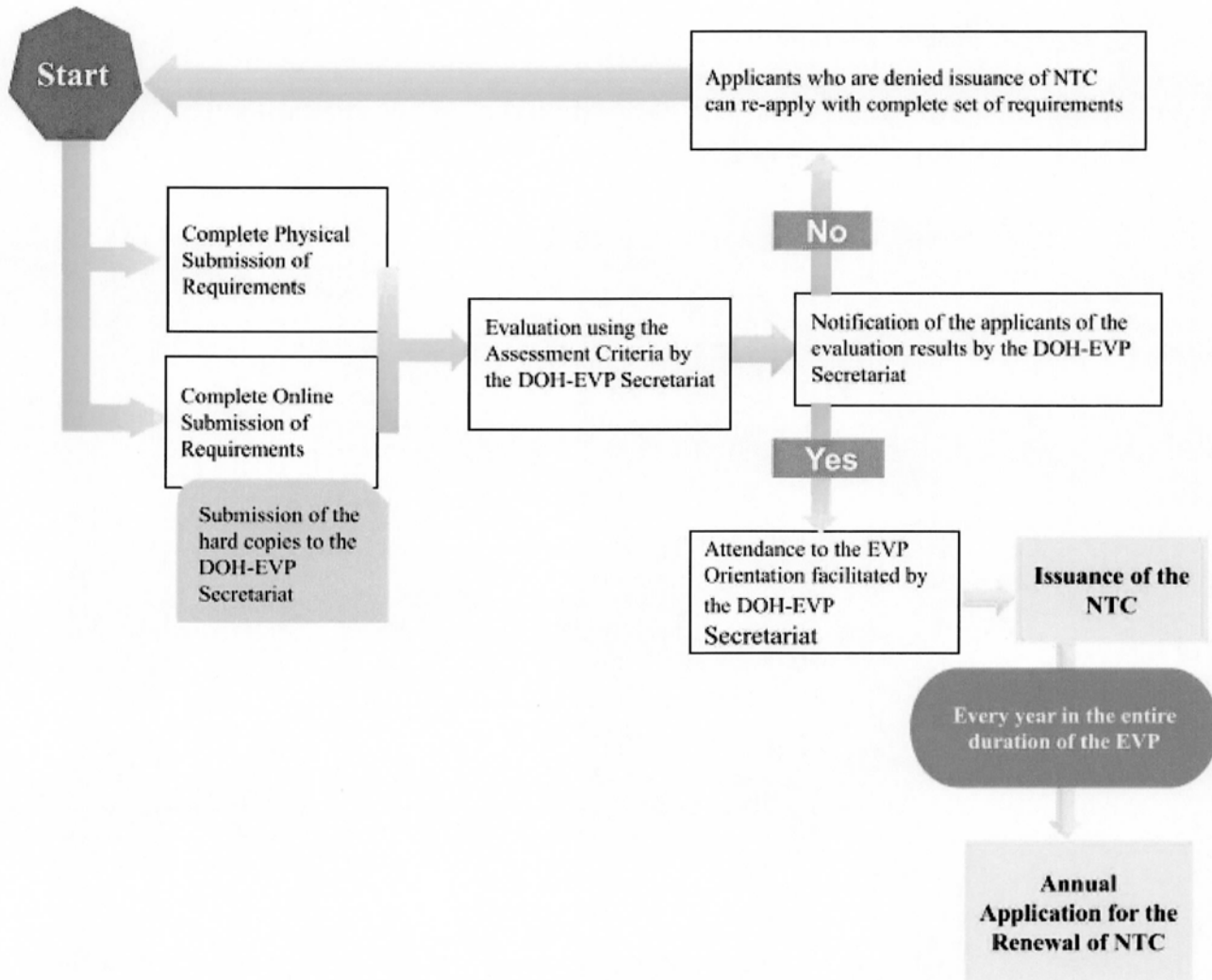

FRANCISCO T. DUQUE III, MD, MSc
Secretary of Health

Figure 1. Process Flow for the Need for Training Certificate (NTC)

Instruction: Kindly submit a complete set of the documentary requirements. The incomplete submission shall not be processed.



Handwritten marks: a checkmark and two arrows pointing right.

**CHECKLIST OF DOCUMENTARY REQUIREMENTS FOR THE NEED FOR TRAINING
CERTIFICATE (NTC)**

Name of EVP Applicant: _____
 Email Address: _____ Contact No.: _____
 Training Hospital (U.S.A): _____
 Residency / Fellowship Program: _____

Requirements for First Time Applicant	Please put check (✓) mark.	
	EVP Applicant	HHRDB
1. Completed and signed Application Form with original 2x2 colored ID picture – One Original and five (5) photocopies		
2. Authenticated PRC Identification Card– One Certified True Copy by PRC and five (5) photocopies		
3. College of Medicine Diploma (Certification of Graduation shall be recognized as an alternative requirement) – One Certified True Copy by College/University and five (5) photocopies		
4. Notarized Two-Year-Home-Residency Agreement between the applicant and the DOH – Two (2) Original copies		
Requirements for NTC Renewal	EVP Participant	HHRDB
1. Original copy of request letter for renewal of the NTC		
2. Annual narrative report of the EVP Alien Physician		
3. Apostilled copy of the latest perfected formal contract with the sponsoring hospital for residency training – original copy		
4. Updated contact information of the EVP Physician and U.S. training institution		

Submitted: _____
 (Signature over Printed Name)
 EVP Applicant

If Representative (with Authorization Letter): _____
 (Signature over Printed Name)

Relation to the Applicant: _____

Contact No.: _____

For DOH-HHRDB only:

Date Submitted: _____

Reviewed by: _____

Remarks: _____

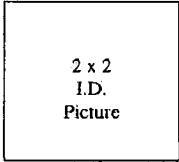
Date when EVP Applicant was notified of approval/disapproval of application (sent via email):

Date of Release of Need for Training Certificate: _____ NTC Code: _____

Received by: _____

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Republic of the Philippines
 EXCHANGE VISITORS PROGRAM COMMITTEE
 Manila, Philippines



APPLICATION FOR "NEED FOR TRAINING" CERTIFICATE

Form 0 INT/C95

Ref. No. _____

NOTE: Please fill-out all necessary information correctly. Use additional papers if necessary. Please do not leave any blanks.

PERSONAL DATA

NAME: _____ Sex: Male Female
(Surname) (First Name) (Middle Name)

Date of Birth: _____ Place of Birth: _____
(Day/Month/Year) (Town) (Province)

Nationality: _____ Citizenship: _____ Religion: _____

Civil Status: Single Married Widowed Separated Divorced

Name of Spouse: _____
(Surname) (First Name) (Middle Name)

Nationality: _____ Citizenship: _____

Children (if any):

Name	Date of Birth	Place of Birth
_____	_____	_____
_____	_____	_____
_____	_____	_____

Are you under petition? Yes No By whom? _____ Relationship: _____

Is your spouse under petition? Yes No By whom? _____ Relationship: _____

Are any of your children under petition? Yes No By whom? _____ Relationship: _____

Home Address in the Philippines: _____ Tel. No.: _____ Fax No.: _____

Address in USA: _____ Tel. No.: _____ Fax No.: _____

Immediate Relative in the Philippines:

Name: _____ Relationship: _____

Address: _____ Tel. No.: _____

EDUCATIONAL BACKGROUND

Level	Name of School	Degree/Course	Year Graduated
Vocational/ Trade Course			
College/Undergraduate			
Graduate Studies			

Place of internship: _____ Year of internship: _____

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J-1 Program	Inclusive Year	
_____	_____	
_____	_____	
_____	_____	
Professional Licenses/Board Certificates/Eligibilities	Year Obtained	Period of Training
_____	_____	_____
_____	_____	_____

EMPLOYMENT DATA

Present position/Occupation _____ Period of employment: From _____ To _____

Name and Company of Present Employer: _____ Tel. no. _____

Address of Present Employer: _____ Fax no.: _____

Brief description of work _____

Do you have any pending administrative/criminal case? Yes No

If yes, give particulars _____

REQUEST FOR THE "NEED FOR TRAINING CERTIFICATE"

Intended Specialization of Training: _____ Period of Training: From _____ To _____

Place of Training _____

Are you a Previous EVP Participant? Yes No If yes, Inclusive Dates: _____

How will your EVP financed: (indicate sponsoring agency and attach supporting documents including course outline/brochure)

- Government financed _____
- Personally financed _____
- Private financed _____

Reason for training: _____

Which career sector do you want to be employed at after the training? Choose two.

- | | | |
|-------------------------------------|---|--|
| <input type="checkbox"/> Government | <input type="checkbox"/> Administrative | <input type="checkbox"/> Services |
| <input type="checkbox"/> Education | <input type="checkbox"/> Private Practice | <input type="checkbox"/> Others (specify): |
| <input type="checkbox"/> Research | <input type="checkbox"/> Manufacturing | |

I hereby declare under penalties of perjury that the answers given above are true and correct to the best of my knowledge and belief.

I, _____ hereby agree to comply with the two-year home residency requirement of the Exchange Visitor's Program (EVP) and shall not seek under any circumstances a waiver of this requirement. As a recipient of the EVP, I also commit to practice in the specialty as to which I was trained for.

Date: _____

Signature of Participant: _____

Note:

1. Application Form should be accomplished in six (6) copies.
2. Documents coming from the United States should be authenticated by the Philippine Embassy/Consulate.

Enclosure:

1. Certification of Appointment for Acceptance from the university or training institution in the U.S.
2. Valid Certificate of registration and Professional License from PRC.

Need for Training Certificate Template

NEED FOR TRAINING CERTIFICATE

This Need for Training Certificate (NTC) is being issued to:

Name of Physician : (Last Name, First Name, Middle Name) _____

Residency/Specialty Program : _____

Category : Specialty (Diplomate) / Subspecialty (Fellow) _____

Duration : _____

Allowing his/her to undergo postgraduate medical training program in the United States as stated, and providing written assurance to the United States Secretary of Health and Human Services that there is a need in the Philippines for a specialty or subspecialty training in the US for the skills the above named physician seeks to acquire, and the physician has filed a written assurance with the Government of the Philippines that he/she will return upon completion of the training, to serve the two (2) year home residency requirement.

Furthermore, the above mentioned fully agrees that he/she shall not apply for any kind of waiver program and in no case shall those who have been granted an NTC be endorsed by this Department for obtainment of a No Objection Statement (NOS) for such purpose, as provided under current State laws, policies, treaties, and mutual agreements between the Government of the United States of America and the Government of the Philippines.

Thank you.

Very truly yours,

Director IV
Health Human Resource Development Bureau
Department of Health, Philippines

Date Issued: _____
NTC Code: _____
(Not valid without DOH Seal)

cc: **THE HONORABLE SECRETARY**
United States Department of Health and Human Services
Washington, D.C.

TWO-YEAR-HOME-RESIDENCY AGREEMENT

DEPARTMENT OF HEALTH
Health Human Resource Development Bureau

TWO-YEAR-HOME-RESIDENCY AGREEMENT

The **DEPARTMENT OF HEALTH (DOH)** through the **Health Human Resource Development Bureau (HHRDB)** with office address at Bldg. 12-A San Lazaro Compound, Sta. Cruz, Rizal Avenue, Manila and represented by

; and herein referred to as **“DOH-HHRDB”**

-and-

(name of EVP Participant),

of legal age, Filipino,

, presently residing at

(current/home address - Philippines),

hereinafter referred to as the **“Filipino EVP Physician”**

WITNESSETH:

WHEREAS, the DOH through the HHRDB, in coordination with the Exchange Visitors Program (EVP) Committee of the Philippines, facilitates the processing of application for **“Need for Training Certificate (NTC)”** for EVP Participants on Health/Medical Profession;

WHEREAS, the NTC is issued by DOH to **Filipino Licensed Physicians** that is, those who passed the Physician Licensure Examinations administered by the Professional Regulation Commission (PRC) in the Philippines;

WHEREAS, the NTC is in compliance and pursuant to Section 4 of the Interim Rules and Regulations Implementing Administrative Order No. 242, which provides that the DOH will issue the Need for Training Certificate (NTC) to Filipino licensed physicians in order to be allowed to undergo training in areas of specialization contained in the Skills List;

WHEREAS, the application for NTC by EVP Participant shall pass through the HHRDB for appropriate action after review and evaluation;

WHEREAS, the NTC shall only be issued after compliance with the requirements as prescribed by the Department of Health;

That in consideration of the issued NTC, the EVP Participant hereby agrees to fulfill the following terms and conditions:

The **EVP Participant** shall:

1. Abide by the DOH guidelines and policies to promote the best interest of the Filipino nation;

2. Complete the training program under the Exchange Visitors Program (EVP) within the allowed period and return to the Philippines to fulfill the two-year-home-residency requirement of the EVP;
3. Report to the HHRDB one year before completion of the training program and submit his/her reintegration action plan for the two-year home residency requirement. The reintegration action plan shall indicate concrete information as to how the learning transfer activities shall be carried out and must be signed by the EVP participant;
4. Practice in the Philippines the specialty as to which he/she was trained for;
5. Share his/her gained knowledge and skills to the health workers in the Philippines through lectures, speaking engagements in fora, symposia, training, convention and other similar activities without corresponding payment or fees;
6. Provide his/her contact information, location and current employment in the Philippines to the HHRDB to assist him/her in conducting or participating in the above-mentioned activities and, to facilitate coordination with other DOH offices and health facilities as well as concerned specialty societies.

The **DOH-HHRDB** shall:

1. Monitor and evaluate all knowledge and skills acquired by the EVP participants in coordination with the Screening and Evaluation Committee for International Human Resource Development and Commitments;
2. Ensure completion of participants' two-year home residency requirement in coordination with other DOH offices, health facilities and specialty societies;
3. Facilitate career reintegration opportunities for returning EVP physicians to serve their two-year home residency requirements in accordance with national laws and policies, such as but not limited to the Universal Health Care Act.
4. Implement measures to reinforce compliance of the EVP Physicians with their individual Two-Year-Home-Residency Agreements.

IN WITNESS WHEREOF, we have hereunder set our hands on the _ day of
(Year) at _____, Philippines

DOH-HHRDB:

EVP Participant:

Department of Health

(Signature over Printed Name)

WITNESS:

WITNESS:

Learning and Development Division

(Signature over Printed Name of Immediate Family Member
of legal age)

Date:

STATEMENT OF (Name of the Medical Society/Organization)

This is to certify the availability/non-availability of the following _____ Residency Programs in the Philippines for aspiring Filipino physicians:

Pediatric Programs (Specialty and subspecialty)	No. of Accredited training hospitals in the Philippines	The available programs are adequate for all potential applicants (Y/N)	Remarks (need for training outside the country or not)

(Signature Over Printed Name)

President

(Name of the Organization)

Note: This is only a suggested template. The society/organization may submit their Official Statement using its format.

FILIPINO EVP PHYSICIAN REINTEGRATION ACTION PLAN

Name of EVP Applicant: _____

Email Address: _____ Contact No.: _____

Training Hospital (US): _____

Residency / Fellowship Program: _____

Duration of the EVP Participation: _____

A. Objectives of the Reintegration

B. Reintegration Plan:

Special Training Acquired:		
Expertise Acquired: 1. 2. 3.		
Recipient/Partner Institutions:		
Proposed activities for knowledge-sharing and technology transfer	Year 1	Year 2
Education and Training		
Clinical Practice		
Research and Development		

C. Implementation Mechanisms

Recipient/Partner Institutions	Coordinating Office/Units	Submission of Narrative Report of Accomplishments (Quarterly)	Final Output

Submitted:**Approved:**_____
(Signature over Printed Name)

EVP Applicant

(Signature over Printed Name)

Director IV

Health Human Resource Development Bureau

Note: This Plan can be updated before the return of the EVP Physician to the Philippines.